Emmanuel College is a Catholic, co-educational, residential institution with a beautiful 17-acre campus in the heart of Boston’s educational, scientific, cultural and medical communities.

Emmanuel provides a welcoming, rigorous and values-based educational experience rooted in the vision of the Sisters of Notre Dame de Namur who opened the College in 1919. Here generations of students, many of them the first in their families to attend college, have forged lifelong friendships while preparing to make positive contributions to professions and communities throughout our nation and world.

With a forward-looking and entrepreneurial spirit, Emmanuel in recent years has established new academic programs in rising fields, introduced guaranteed internships throughout Boston, and expanded opportunities for undergraduate students to collaborate with faculty on world-class research and scholarship. Many of these innovative learning experiences capitalize on the College's close proximity to leading organizations in business, biomedicine, education, finance, technology, media, social services and many other fields. Through creative collaborations with private and public entities, and with nearby colleges, Emmanuel has assured the vitality of its mission and the richness of the student experience.

Now, as Emmanuel moves into its second century, the Board of Trustees is committed to building on this momentum to advance the College as a transformative force in the lives of students and in our society.
Emmanuel College | At a Glance

- Founded in 1919 by the Sisters of Notre Dame de Namur as the first Catholic college for women in New England
- Accredited by the New England Council of Higher Education
  - Nearly 2,000 total students
  - 105 full-time faculty members
  - 13:1 student-faculty ratio
  - 6 academic honor societies
  - In 2000, Emmanuel College made the decision to become a coeducational institution and has seen dramatic growth in its student body and campus in the past two decades
- 70+ majors, minors and areas of study in the liberal arts & sciences across five schools:
  - Business & Management
  - Science & Health
  - Humanities & Social Sciences
  - Education
  - Nursing & Clinical Sciences
- 10 consecutive years of Fulbright scholarship recipients
- 16 Division III varsity athletic teams
- 100 areas of involvement, including clubs and organizations, leadership positions, athletic teams and honor societies.

**MISSION STATEMENT**
To educate students in a dynamic learning community rooted in the liberal arts and sciences and shaped by strong ethical values, a commitment to social justice and service, the Catholic intellectual tradition, and the global mission of the Sisters of Notre Dame de Namur.

**VISION STATEMENT**
Emmanuel will be widely esteemed as the college in the heart of Boston that leads the nation in combining an extraordinary liberal arts and sciences education in the Catholic intellectual tradition with a commitment to strong relationships, ethical values, and service to others. Students will choose Emmanuel as the place to develop in every respect while preparing for lives of leadership, professional achievement, global engagement, and profound purpose.
Emmanuel College | At a Glance

INTERNSHIPS
• With participation in internships a mandatory part of the core curriculum, Emmanuel students make tangible contributions to organizations in the Greater Boston community.
• Nearly a third of all internships result in job offers for Emmanuel students. Top employers for Emmanuel graduates reflect the College's strong connections with organizations throughout the city and especially within its neighborhood, including:
  - Boston Children’s Hospital
  - Massachusetts General Hospital
  - Brigham and Women’s Hospital
  - Beth Israel Deaconess Medical Center
  - Dana Farber Cancer Institute
  - Boston Red Sox
  - Boston Public Schools
  - Harvard Medical School

STUDENT FACTS
• Students come from 35 states and 42 countries
• 80% of students participate in service initiatives locally, nationally and internationally, contributing 50,000+ volunteer hours each year
• Students are active on campus and beyond – 100+ clubs, organizations and activities
• 99% of all traditional students receive some form of financial assistance from Emmanuel College in the form of financial aid, a merit award or other grant
• 24% of Emmanuel students are first-generation college students

FACULTY-STUDENT RESEARCH
• Students engage in research and scholarship under the guidance of faculty members as early as their freshman year. Some receive summer research grants to conduct ongoing research full time.
• Emmanuel professors continue to receive prestigious research grants from organizations including the National Science Foundation (NSF) and the National Institutes of Health (NIH).

TUITION AND FEES
• 2021-2022 Tuition: $43,152
• 2021-2022 Room & Board (double room): $16,245

FINANCIAL AID
In 2020-2021, the College provided $39.6 million in financial assistance, underscoring its commitment to educational opportunity and affordability.
In 1919, the Sisters of Notre Dame de Namur, an international Catholic religious congregation, opened Emmanuel College as the first Catholic college for women in New England. Deeply committed to education, the Sisters founded the College to provide women with educational opportunities they might not have had otherwise. For more than 80 years, Emmanuel served proudly as a Catholic liberal arts and sciences college for women and enjoyed a reputation for academic rigor and a commitment to social justice.

In 2001, the College officially became a coeducational institution, expanding its educational mission to include young men in its undergraduate arts and sciences program. This transition, paired with the College's entrance into a unique partnership with Merck & Co., created the conditions for the transformation of Emmanuel's enrollment, facilities and programs.

In the years that followed, the College added new facilities including the Jean Yawkey Center (student center) and the Maureen Murphy Wilkens Science Center. In 2009, the College partnered with the City of Boston to restore Roberto Clemente Field, across the street from campus, to serve as Emmanuel’s home athletic field. In 2013, Emmanuel completed the restoration of the historic Administration Building. And in 2018, the College opened its newest and largest building, an 18-story, apartment-style residence hall for upperclass students.

In addition to these achievements, Emmanuel devoted substantial resources to the appointment of new and talented educators and to expanded opportunities for student/faculty research and collaboration. Consistent with its core commitment to educate the whole student, the College also made considerable investments to enrich academic programs and the vibrancy of campus life. These and many other advances have taken place during the historic 43-year presidency of Sister Janet Eisner, SNDdeN, who recently announced her intention to conclude her tenure in office. Amid changes, Sister Janet has kept Emmanuel steadfastly committed to its Catholic educational mission and its core values, which emphasize intellectual inquiry and integrity, a commitment to justice and peace, a strong sense of community, and service to others.
Emmanuel’s address – 400 The Fenway – is among the best in American higher education.
A GLOBAL CITY OF OPPORTUNITY

From its world-renowned institutions of higher learning to its financial sector to its thriving startup culture, Boston is an engine of possibility. With a short ride on the “T,” Emmanuel students can reach the doorstep of dozens of industry-leading organizations, where they build professional experience, contacts and know-how. The energy of the city, and its diverse and historic neighborhoods, provide a vibrant backdrop to the Emmanuel experience. Two of Boston’s most eminent cultural institutions – the Museum of Fine Arts and the Isabella Stewart Gardner Museum – are a five-minute walk from campus.

THE LONGWOOD MEDICAL AND ACADEMIC AREA (LMA)

Emmanuel is located within the LMA, one of the world’s premier centers of life-sciences discovery and innovation. LMA institutions include Brigham & Women’s Hospital, Boston Children’s Hospital, Dana Farber Cancer Institute, Harvard Medical School and Beth Israel Deaconess Medical Center. These and other sites offer superb internship and research opportunities for Emmanuel students, positioning them for success in applying to doctoral programs and in entering science-related professions.

NO. 1 Life Sciences and Biopharma Cluster (Science Center)

NO. 2 Best City for STEM Professionals (WalletHub, 2020)

NO. 3 Best Market for Healthcare Jobs (Forbes)
Part of an Ecosystem of Inquiry, Industry and Innovation

Colleges of the Fenway

Emmanuel is a founding member of the Colleges of the Fenway (COF), an innovative consortium that today includes Emmanuel, Massachusetts College of Art and Design (MassArt), Massachusetts College of Pharmacy and Health Sciences (MCPHS), Simmons University and Wentworth Institute of Technology. Through the COF, Emmanuel students have access to the courses, performances, intramural teams and events of a large university. Cross-institutional collaboration on purchases and other initiatives translates into cost-savings, further enabling Emmanuel to contain the cost of education.

The Fenway-Kenmore Neighborhood

Just steps from the Emmanuel campus lies one of Boston’s most dynamic and fastest-growing neighborhoods. Over the last decade, Fenway-Kenmore has seen a surge in investment and development, with shops, theaters, cafés and restaurants opening along the streets adjacent to the iconic Fenway Park. The area has also attracted established businesses and startups, expanding internship possibilities for Emmanuel students.

No. 4
Best City for Finance Workers
(Investopedia, 2019)

No. 5
Best Startup Ecosystem Globally
(Startup Genome 2020)
Emmanuel College is where:

→ The liberal arts and sciences meet real-world know-how

→ Small classrooms meet world-class research

→ A spirited and supportive community meets the dynamism of Boston

→ The Catholic intellectual tradition meets the critical issues of our time
Preparing Agile and Ethical Leaders

THE SKILLS TO EXCEL IN A CHANGING CAREER LANDSCAPE

Emmanuel’s liberal arts and sciences curriculum sharpens the exact habits of mind that are in demand in the 21st century workplace, including critical and creative thinking; quantitative reasoning; teamwork; the ability to apply knowledge in fast-moving situations; and the capacity to speak and write with clarity and force. These skills empower students to compete in an evolving global marketplace, both upon graduation and throughout the arc of their professional lives.

ROOTED IN VALUES

As a Catholic college, Emmanuel invites all members of the community to gain a rich understanding of the Catholic intellectual tradition and of the Church’s commentary on critical ethical issues facing our contemporary society. In addition, faculty, staff and students participate in annual community-wide liturgical celebrations, including the Mass of the Holy Spirit (September) and the Baccalaureate Mass (May). These liturgies are in addition to regular Masses that take place in the College Chapel, along with retreat programs offered through Campus Ministries.

At the same time, Emmanuel is catholic – that is, universal in breadth. The College embraces pluralism and cultivates an open environment in which people of diverse backgrounds and faith traditions are honored and welcomed. Thought-provoking ethical discussions, combined with direct service experiences throughout Boston and beyond, build students’ capacity for making informed and compassionate decisions in a complex world.

70+ majors, minors and areas of study in the liberal arts & sciences

13:1 Student-Professor Ratio
A Culture of Academic Distinction

A FACULTY DEDICATED TO STUDENTS AND TO DISCOVERY

Every year, Emmanuel faculty members ignite or deepen students’ intellectual interests and launch them on academic and professional paths that transcend expectations. Their commitment to students is equaled by their accomplishments as scholars, artists and researchers, as reflected by their strong record of success in securing fellowships and grants from organizations including the National Science Foundation, the National Institutes of Health, the Fulbright Program and the Howard Hughes Medical Institute.

INTEGRATING THEORY AND PRACTICE

Emmanuel students have long complemented their studies in the liberal arts and sciences with internships in labs, businesses and nonprofits throughout Boston. These opportunities enable them to apply knowledge in the workplace, make valuable connections, and prepare to make tangible contributions in a range of professions and communities. Beyond the city, travel-study programs allow students to acquire first-hand knowledge of other cultures and cultivate a truly global perspective.

Outcomes for the Class of 2020, one year following graduation:

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>95%</td>
<td>were employed, enrolled in additional education or completing military or volunteer service</td>
</tr>
<tr>
<td>94%</td>
<td>of graduates seeking acceptance to graduate school had been accepted</td>
</tr>
</tbody>
</table>

Graduates were working and studying in 17 states across the U.S. and in nine countries spanning four continents.
A Culture of Academic Distinction

EXCEPTIONAL RESEARCH AND SCHOLARSHIP OPPORTUNITIES FOR UNDERGRADUATES

At many universities, the chance to conduct original research is available only to graduate students. At Emmanuel, undergraduate students work side-by-side with faculty members year-round to examine issues in an array of disciplines. These experiences set students apart when applying to prestigious graduate programs across the country and abroad.

THE MAUREEN MURPHY WILKENS SCIENCE CENTER includes 14 laboratories for instruction and research in biology, chemistry, physics, biochemistry and neuroscience. The building’s flexible design allows faculty to double the size of their research labs during the summer months, when dozens of Emmanuel students stay on campus to assist faculty full-time in conducting experiments and in generating data for publications and grants. With open, sunlit spaces and leading-edge equipment, the building is emblematic of Emmanuel’s commitment to providing students and faculty the resources to prepare for the future of science – and to create it.

EMMANUEL IS THE ONLY COLLEGE IN THE COUNTRY WITH A MAJOR PHARMACEUTICAL RESEARCH FACILITY RIGHT ON CAMPUS. Merck Research Laboratories-Boston opened its 12-story, 300,000-square-foot facility at Emmanuel in 2004. Each year, Emmanuel students participate in internships at Merck, gaining hands-on skills and experience that can lead to full-time employment following graduation. In addition, the endowed Merck Scholarship provides support for students majoring in the fields of Biology, Chemistry, Neuroscience and Biostatistics.
A SPIRIT OF UNITY, KINDNESS AND COMMITMENT

Emmanuel students form close and enduring bonds of friendship as they encourage one another to do their best work; as they engage in in-depth discussions on matters including faith, ethics and values; and as they put into action the College’s commitment to serving others.

Guided and inspired by faculty mentors, Student Life and Campus Ministries staff, and academic and career advisors, students of all backgrounds discern their unique journeys – and prepare for lives of principled engagement and profound purpose.

A RICH CAMPUS LIFE AND A FOCUS ON WHOLE-STUDENT DEVELOPMENT

Emmanuel offers more than 100 different co-curricular clubs, activities and organizations, along with 16 Division III varsity athletic teams. Within a dynamic and supportive community, students explore new areas of interest, develop their leadership skills, and grow in confidence, friendship and teamwork.
Engage complex ideas by broadening and deepening their knowledge and by sharpening their intellectual skills.

Emmanuel students address complex realities across diverse areas of inquiry, drawing on deep connections formed through the study of the liberal arts and sciences and a chosen discipline. Through critical and open communication, balanced reflection and active discourse, they confront vital issues equipped with the intellectual tools to imagine solutions. They conduct innovative and original research under the guidance of supportive faculty, earning them opportunities to collaborate with Boston-area experts, share their discoveries at conferences, and advance to professional programs. Students emerge with a deeper appreciation for the pursuit of knowledge as a pathway to a more meaningful, creative and enriching life.

Excel in their careers – and make valuable contributions to their organizations and professions.

Graduates of Emmanuel College are able to apply knowledge to real-world challenges by engaging in creative and ethical problem solving. As people who value and promote diversity, graduates work on multiple levels to advance their organizations and all whom they serve and employ. Graduates see themselves as part of a larger whole and add value through teamwork and leadership, recognizing the need to be agile and forward-leaning in their chosen professions.

Deepen and clarify their sense of personal, social, ethical and civic responsibility.

Inspired by Catholic social teaching and by the values of the Sisters of Notre Dame de Namur, students honor the dignity, worth and gifts of every human person. Through vibrant discussions, they reflect on their own moral reasoning and on diverse perspectives – including voices that have been historically silenced. As active participants in campus life, they develop the interpersonal and leadership skills to practice courageous advocacy. And throughout Boston and beyond, they experience the joy and purpose of serving others and of addressing inequality. These transformative experiences empower students to discover their strengths and a deeper sense of personal identity; grow emotionally, morally and spiritually; and gain the confidence to embrace their convictions through social action.

EMMANUEL COLLEGE PREPARES STUDENTS TO:
Emmanuel continues to advance its programs and resources to assure the long-term vitality of the educational experience.
Recent Initiatives

FORMATION OF ACADEMIC SCHOOLS
In 2018, the College organized academic departments and programs into five academic schools in Business & Management; Education; Humanities & Social Sciences; Nursing & Clinical Sciences; and Science & Health. This structure serves as a springboard for new programs and advances efforts to provide students an integrated and holistic experience of the liberal arts and sciences.

FUTURE-LEANING ACADEMIC PROGRAMS
Emmanuel continually renews its wide-ranging curriculum in response to student interest and emerging careers. Recently the College introduced new majors and minors in areas including Finance, Marketing, Criminology & Criminal Justice, Mathematical Modeling, Data Analytics, and Global & Public Health. In Fall 2022, the College will launch a new major in Biotechnology, capitalizing on its location in the Longwood Medical and Academic Area. The Office of Graduate & Professional Programs recently debuted two new online graduate programs in collaboration with the School of Business & Management: the Master of Business Administration (MBA) and the Master of Science in Accounting (MSA).

GUARANTEED INTERNSHIPS
Emmanuel has assured that all students complete one or more internships as part of their undergraduate experience. In 2021-2022, students are interning at organizations including Boston Children’s Hospital, WCVB-TV, Harvard Medical School, the Boston Symphony Orchestra, Editas Medicine, and the Federal Reserve Bank of Boston.

THE EMMANUEL BUSINESS COLLABORATIVE (EBC)
Through strategic partnerships with local business and industry organizations, the EBC aims to blur the lines between the classroom and the real world, equipping students with the analytical tools and decision-making skills to serve as effective and ethical business leaders. In November 2021, the EBC Speaker Series hosted Dr. Noubar Afeyan, the co-founder and chairman of Moderna and founder and CEO of Flagship Pioneering.
Recent Initiatives

Undergraduate Nursing Program and a State-of-the-Art Nursing Skills Laboratory

In 2019, Emmanuel opened a four-year undergraduate nursing program within its newly established Maureen Murphy Wilkens School of Nursing & Clinical Sciences. Based in a renovated wing of Marian Hall, the school includes a fully equipped Nursing Skills Laboratory, which provides a realistic clinical environment for nursing students as they prepare for practicums at neighboring hospitals.

Wellness Center

Marian Hall is also the site of the College's new Wellness Center. Staffed by experienced health and counseling professionals, the Wellness Center provides all students ready access to high-quality health care, as well as to resources to help them thrive in every dimension of College life.

Course-Based Undergraduate Research Experiences (CUREs)

Under the leadership of Biology Assistant Professor Padraig Deighan, and with funding from the Howard Hughes Medical Institute, the College is engaging students as early as their first year in real-world, open-ended scientific discovery inside the fully equipped Paul Shannahah Wenger CURE Laboratory.

Revised General Education Program

The result of a comprehensive, multi-phased review of the undergraduate academic experience, the revised General Education Program identifies 14 learning goals – ranging from critical and ethical thinking to quantitative reasoning and integrative learning – and emphasizes the College's commitment to preparing students for a lifetime of learning, personal development, and service to others.
Recent Initiatives

New 18-Story Residence Hall
In 2018, Emmanuel dedicated a 267,500-square-foot on-campus residence hall, featuring contemporary apartment-style living spaces. The opening of the student residence resulted in a 20 percent increase in the number of students living on campus, enhancing the vibrancy and richness of College life, and provided valuable amenities for the entire College community. The New Residence Hall has received gold LEED (Leadership in Energy and Environmental Design) certification, reflecting the College’s commitment to sustainability.

Initiatives in Support of Diversity, Equity and Inclusion
Emmanuel has taken substantial actions to make explicit its commitments to a truly welcoming and pluralistic community and to a more just and equitable society. These include initiatives to further support and empower students of color and to enhance the diversity of faculty, administration and staff. In addition, Emmanuel has worked to broaden the curriculum to include studies of a wider range of cultures, histories, voices and traditions. These and other initiatives have been advanced by the Black Student Union, the President’s Commission on Diversity, Equity and Inclusion, the Equity Committee, and the Center for Diversity, Equity and Inclusion.

Expansion of Career-Preparation Programs
The Leslie Ferrick McCafferty Career Center, now located in the Connors Atrium within the Wilkens Science Center, supports and guides students in realizing their career aspirations, while educating and empowering them to take an active role in their professional development. Knowledgeable career advisors with decades of experience across a broad range of industries keep students informed about employment trends and offer an inside perspective on what hiring managers and recruiters are seeking.

Campaign for Our Second Century
Emmanuel is currently engaged in the largest fundraising effort in its history. As of February 2022, the Campaign for Our Second Century has raised $48 million toward its $50 million goal. Gifts will enhance the College’s efforts to provide outstanding academic programs, student life offerings and campus facilities – while maintaining tuition affordability in a competitive higher education environment.
The Opportunity

The Board of Trustees of Emmanuel College has announced the search for its 13th President. The successful candidate will possess a demonstrated record of effective leadership with significant management experience at an institution or organization of comparable size, scope, and complexity.

Candidates must demonstrate the highest integrity and ethical standards with strong interpersonal, collaboration and communication skills. The President of Emmanuel is a significant presence on campus and within the Boston community and will build upon the iconic legacy of Sister Janet Eisner, SNDdeN, who has successfully led the College for 43 years.

Candidates will bring a track record of progressively responsible strategic and innovative leadership; prior experience working with boards of trustees; strong relationship-building skills; and significant leadership presence.

Commitment to Emmanuel’s mission is critical, as is a commitment to the Catholic intellectual tradition. While candidates may come from diverse backgrounds, prior leadership experience within higher education is preferred. A Ph.D. or other terminal degree is preferred; an advanced degree is required. Emmanuel’s President will be a practicing Catholic whose faith inspires her or his leadership.

With the skills and experience to be the chief advocate for Emmanuel, the President will

- embrace the values of the Sisters of Notre Dame de Namur and their mission of “making known God’s goodness, educating for life.”
- work to enhance the College’s financial sustainability;
- be a proven fundraiser who will engage with donors, alumni and community leaders in an array of development activities;
- have the capacity to build on Emmanuel’s existing partnerships;
- strengthen the College’s academic enterprise by building creative initiatives to grow enrollment;
- leverage the innovation and deep connections established during the current President’s long tenure; and
- embrace Emmanuel’s urban location and optimize it to create distinctive, transformational opportunities for students and faculty.
The Role of the President

The President is Emmanuel College’s chief executive officer and advocate of the College, reporting to the Board of Trustees. Committed to a process of shared governance, the President is responsible for strategic planning and management of academic, personnel, fiscal and student life policies of the College. The President and the Board of Trustees are responsible for advancing the interests of Emmanuel College by staying true to the mission of the Sisters of Notre Dame de Namur, working effectively with local and regional community leaders, alumni and donors.

Emmanuel observed its Centennial in 2019. Now, as it looks forward to the next 100 years, the College seeks to draw on its history of stable and effective leadership, commitment to educating the whole person, track record of developing strategic and collaborative partnerships with community and industry, and its exceptional location, all in the service of students.

The President will embrace Emmanuel’s mission to educate students in a dynamic learning community rooted in the liberal arts and sciences and shaped by strong ethical values. The President will share a commitment to social justice and service, the Catholic intellectual tradition, and the global mission of the Sisters of Notre Dame de Namur.
Opportunities and Challenges for Leadership

Innovation at the Core

Everything the President embarks on will be seen through a lens of innovation. The President will bring an entrepreneurial vision and engage a wide array of stakeholders to devise strategic opportunities for growing enrollment, increasing revenue, and building partnerships that will advance the College’s mission.

To ensure financial sustainability, the President will envision new and creative ways to leverage the considerable resources (location, physical assets, dedication of the community, caring culture) of the College. In the area of enrollment management, the office-holder will work closely with Academic Affairs to support the development of new curricula that will bolster enrollment and attract students who otherwise would not have considered Emmanuel. In philanthropy, the President will look at Development with fresh eyes and a new approach to capturing donations through systematic annual giving, major gifts, bequests and capital campaigns. For Diversity, Equity, and Inclusion, the President will go beyond the rhetoric and look toward a campus and community where all members have a clear sense of belonging.

Enrollment, Retention and Student Success

Understanding the challenging demographic trends facing higher education, the President will ensure growing and sustainable student enrollment levels through an effective strategy that provides philanthropic support, tuition, housing and fee revenues aligned with budget needs. Additionally, the office-holder will

• seek opportunities to diversify revenue streams through partnerships, as well as through the development of programs that attract graduate students and nontraditional and adult learners;
• support an infrastructure that is focused on student retention, completion and post-graduate success; and
• ensure that marketing and branding efforts tell the compelling stories of Emmanuel’s success and effectively position the College with a variety of audiences.

Long-Term and Comprehensive Financial Sustainability

Building on a solid balance sheet, a history of stable leadership, and a commitment to the mission of the Sisters of Notre Dame de Namur, the President will address the challenges endemic to a tuition-dependent, private higher education institution. These challenges include costs associated with increased competition for students, a need for higher tuition discount rates, and advancing the campus’s physical assets. The President will build the College’s endowment; assess, strengthen and expand its financial resources; and have the vision to make strategic decisions that address the people, capital and technology to run the College efficiently. All of these efforts will ensure the long-term financial stability that will allow Emmanuel to continue to deliver on its mission.
Opportunities and Challenges for Leadership

Diversity, Equity, and Inclusion
Passionate about and committed to a climate of inclusion, belonging and safety at Emmanuel, the President will hold DEI as a core value, and a focus on DEI will be central to the culture the President will carry forward. Key commitments include support for the expansion and development of policies, programs, services and activities that educate faculty, staff and students on the principles and practices of equity, diversity and inclusion and cultivate a climate of awareness, understanding and respect for the dignity of all individuals and groups.

Collaborations with Community and Business
Partnerships are critical for Emmanuel’s future and the success of its students. In similar fashion to the partnership with Merck, the President will seek out these critical opportunities in the service of students and the College. The office-holder will continually seek opportunities to partner with industry, government, public and private foundations, international organizations, and other academic institutions to create opportunities for Emmanuel. While nurturing existing relationships, the President will also build new partnerships with Boston-area entities in healthcare, biotechnology, pharmaceuticals, education, the not-for-profit sector, and other relevant partners.

Culture of Philanthropy
In addition to creating opportunity through partnerships and collaborations, it will be critical for the President to instill a strong culture of philanthropy in the community, including alumni, students, parents and friends. Working closely with the Development team, the President will further enhance Emmanuel’s fundraising capacity and ensure careful stewardship of these financial resources.
Professional Experience and Personal Qualities

Emmanuel College’s President will demonstrate:

• Inspiring, authentic leadership with a deep personal commitment to Emmanuel’s mission and the wisdom to balance the College’s history with an evolving cultural landscape.

• A deep commitment to the goals of a liberal arts college that prepares students for lifelong leadership, professional achievement, global engagement and profound purpose.

• A track record of welcoming and working effectively with diverse groups and evidence of results in advancing diversity, equity and inclusion and building a sense of belonging.

• Substantial experience managing the fiscal and operational dimensions of a complex organization; experience with long-term financial planning, working successfully with budgets, and endowments. Prior senior leadership experience within a college or university preferred.

• Prior experience working with a governing board, preferably within higher education.

• Proven fundraising capability with success partnering with Development to expand connections with existing donors and introduce new relationships, grow gift revenue, and strengthen capital campaigns.

• A record of successful advocacy with local and state entities, cultivation of relationships with external partners, and development of positive working relationships with community and business leaders, with a visible presence that will advance Emmanuel’s position in Boston and beyond.

• A student-centered orientation, with dedication to student success and to a transformational student experience.
Professional Experience and Personal Qualities

Emmanuel College’s President will be:

• A strategist and innovator who can identify and capture relevant opportunities for the College.

• A skilled administrator and team builder who can lead and engage with a broad array of talented faculty members, administrators, and staff who are intrinsically dedicated to Emmanuel.

• A thought leader with a clear understanding of the current trends and issues impacting higher education.

• An exceptional communicator and engaged listener who can articulate Emmanuel’s mission and vision to stakeholder groups internal and external to the College and who invites others into the vision.

• An analytical thinker and planner with a deep appreciation for students, faculty, and staff and the value of a liberal arts education.

• A committed Catholic who appreciates and advocates for the Catholic intellectual tradition.

A Ph.D. or other terminal degree is preferred; an advanced degree is required.
The Presidential Search Committee will begin to review applications immediately.

To assure full consideration, applications should be received by April 8, 2022, and must include the following documents:

- A letter of interest addressing Emmanuel’s strategic objectives and the desired presidential attributes identified in this profile
- Curriculum vitae
- Five professional references with email addresses and telephone numbers

References will not be contacted without prior authorization from the candidate.

Application materials should be sent electronically (PDF format) to:
EmmanuelPresident@agbsearch.com

Please direct nominations and inquiries to:

Melissa Trotta, Ed.D.,
Associate Managing Principal
melissa.trotta@agbsearch.com,
202.380.8927

Monica Burton,
Principal
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917.825.2961

Andrew Bowen,
Executive Search Associate
andrew.bowen@agbsearch.com,
802.345.1279

Emmanuel College is committed to providing its students, faculty and staff with a working and learning environment in which all people are treated with respect and dignity. No person will be denied employment, admission or educational opportunity, or otherwise be discriminated against or harassed based on race, color, gender, age, sexual orientation, gender identity, religion, national or ethnic origin, disability, veteran or active military status, genetic information or any other legally protected status. Emmanuel College commits itself to diversity and encourages its hiring supervisors to review, recruit, and consider qualified minority, female, disabled and Vietnam era veteran candidates, and encourages such candidates to apply for work at the College.

Additional information about Emmanuel College can be found at www.emmanuel.edu.